

Spotlight On...

(School Coordinator) Gail Campbell, CDA

I have been a WREB site coordinator at Weber State University Dental Hygiene Clinic for 21 years.

Most rewarding aspect of coordinating:

In my role as site coordinator, it is exciting to be here for all the candidates and assist them in any way I can to make the exam less stressful.

Recall a memorable, humorous, or touching event at a WREB exam:

The most memorable event was when I arrived early to prepare the facility for the exam to find that the University had no power due to an early morning storm. Thankfully, the power company assisted in getting power to our clinic in time for the exam.

What I do for fun:

My husband and I love to travel. I enjoy camping as long as I have our trailer; no more sleeping in a tent. I like to golf, read lots of books, and spend time making greeting cards with all my Close To My Heart Stamps.

Associations, other activities in the dental field:

I am a member of the Dental Assisting National Board. I have the honor of working with the National Give Kids A Smile Day and also assist our SADHA students with hosting numerous children's dental hygiene clinics from local schools at Weber State.

Is there a slogan, mantra, or philosophy that guides you at work and at play?

Don't feel bad, you aren't the only one that has made this mistake, just learn from it.



Fall 2007

Linda Paul Steps Down as Executive Director



After 22 years at the helm, Linda Paul has changed positions at WREB and is now the Director of Dental Exam Operations. Although Linda can never be replaced, her position is being ably assumed by Beth Cole, WREB's previous Assistant Director.

With Linda as the fount of wisdom and Beth as the capable and enthusiastic apprentice, WREB remains in very capable hands. They have worked as a team for two years and so the transition should be almost seamless.

We wish both Linda and Beth the best as they take on new and different responsibilities for WREB.

Beth Cole, left and Linda Paul, right. Are they talking to each other on the phone?



WREB Dental Practice Survey Results are Now Available on wreb.org

by Del Hammond, WREB Testing Specialist

Although WREB annually considers the need for examination updates, it is desirable periodically to conduct a practice survey to obtain information from a random sample of practicing dentists. Practice surveys are

conducted in many professions, as part of a practice analysis, to help evaluate the frequency and perceived importance of elements in the profession based upon practitioners' opinions. The information

gained from the surveys helps in the evaluation of current certification and licensure tests and identifies areas where changes could be desirable. The results can also provide validity evidence for the results of current testing.

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WREB/A National Dental and Dental Hygiene Testing Agency

9201 North 25th Avenue, #185
Phoenix, AZ 85021

WREB is very pleased to announce that Missouri has become a WREB member state. We will be holding both dental and dental hygiene exams in Missouri in 2008.

Missouri joins our other twelve member states:
Alaska, Arizona, California (dental only), Idaho, Montana, New Mexico, Oklahoma, Oregon, Texas, Utah, Washington, and Wyoming.
Welcome to the family!

Missouri
Joins
WREB

Dental Director Positions

Two new positions were created this year in WREB to fill the leadership void created when Dr. Low passed away in August of 2006. These positions will serve as consultants for the WREB dental examination development and administration. The position titles are Director of Dental Examination Development and Director of Dental Examination Administration. Both are part-time positions.

Dr. Charles Broadbent has been appointed by the WREB Board to serve as Director of Dental Examination Development and Dr. Gerald Woodworth as Director of Dental Examination Administration. While each position has unique responsibilities, there is significant overlap and the two dentists are working closely together as the positions evolve.

Dr. Broadbent states, "It is an honor for me and Gerald to continue with the work that David Low had done for so many years. We are looking forward to working with all the staff, examiners, educators and dental schools.

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Dental Survey Results *continued from page 1*

A special committee was appointed by the WREB executive committee early in 2006 to perform a dental practice analysis. The committee studied previous dental surveys conducted by WREB and other organizations to develop the content for the WREB survey which was conducted in 2006. Surveys were sent to a random sample of general dentists throughout the United States. A different survey was sent to each dental school in the country to learn what procedures are being taught to proficiency. The results were compiled and analyzed with final results reported and posted on the WREB website early in 2007.

All correlations between data from different groups of respondents were above $r=.95$. The respondents were grouped for analysis according to geographic location and time in practice. The very high correlations from the survey reinforce the contention that the practice of dentistry is similar across this country without regard for geographic region. The dental school responses provide validation for the perceptions of the dentists surveyed regarding the important content in dental practice. It is noteworthy that amalgam

is losing favor as a restorative material and that more than 70% of the responding dentists place implant teeth either often or occasionally. The subject matter experts on the practice analysis task force decided to consider all except for the last three procedures, listed according to scores derived from frequency and importance, for possible inclusion on the WREB licensing examination. The last three procedures were Orthodontic Procedures, Implant Surgery, and Periodontal Surgery. Some of the other listed procedures will be not be included in exams due to logistic or cost restrictions. Other procedures may be excluded because they may be extremely difficult to develop into scorable examination exercises or may be primarily in the domain of licensed and unlicensed dental assistive staff.



To find this article, go to our website, then click on "current publications", then "published articles, position papers".

Regions Correlated	Correlation
Eastern & Central U.S.	.988
Eastern & Western U.S.	.978
Central & Western U.S.	.977

Note: Correlations between .9 and 1.0 are considered to be very high correlations.

Dental Director Positions *continued from page 1*

Our goal is to continue the innovation and excellence which has been the WREB standard since 1976."

In his role as Director of Exam Development, Dr. Broadbent is working on exam development activities and coordinates all aspects of the dental exam as well as working with committees. Specific duties related to the committees include: Working directly with the Operative, Endo and PATP Committees to provide background and input as appropriate and to ensure that changes are integrated appropriately. In addition, Dr. Broadbent will participate in field tests. He will also review all critiques from exams and follow up on those as required.

He will be providing significant input and oversight to the development of all exam materials, including acting as Chair of the Exam Review Committee. As of September 1, Dr. Broadbent will have an office at WREB as well as maintaining an office at home. He plans to be available in the WREB office one day a week to better assist in serving committee needs. He can be reached any day at his home office at 480-345-0268 (voice and fax) or carlosdbt@cox.net. One of the many benefits

of having him physically present in the WREB office is that he can assist staff and answer candidate questions as needed.

Dr. Woodworth's new responsibilities as Director of Exam Administration include activities directly related to dental examiner training and administration of the exam. He will be working with staff on developing examiner assignments, examiner education materials, and providing examiner feedback based on a review of all critiques from exams. He will regularly attend exams to ensure that quality and consistency are maintained. Dr. Woodworth will work directly with the Examiner Performance, Operative, Endo, and PATP committees on calibration and examiner training issues. His main emphasis on exam materials will be those directly utilized by the examiners, such as self-assessments, examiner orientation, examiner calibration CDs, new examiner video, exam coordinator workshop, and team captain training materials. Dr. Woodworth will make occasional visits to the WREB office in Phoenix as well as maintaining an office at home in Rupert, Idaho. He does not maintain formal office hours but is available at gerald_woodworth@yahoo.com

or phone 208-436-6814. Any communication sent to the WREB office regarding exam administration can be relayed directly to him by office staff for consultation.

Both Directors are participating members of the Executive Committee and the Dental Exam Review Committee. They will regularly attend the Board of Directors meetings. They will also work with Del Hammond on applied psychometrics. Other areas of collaboration in the positions include: political activities, public relations, AADE, the Western Conference and Educators' Forum.

Gerald's approach to his new position is reflected in the following comments:

"WREB recognizes that administering the exam would not be possible without the participation of our dedicated volunteer examiners. The many hours examiners contribute in preparation prior to exams is recognized and greatly appreciated. The reward is a significant enhancement to the overall quality of dental care provided by our profession."

Beth Cole, WREB's recently appointed Executive Director, is "delighted to have the expertise of these two long term associates of WREB as part of the leadership team."

WREB Grows in Many Ways

We not only added Missouri to our roster of member states this year, we also once again expanded our office space. Fortuitous timing allowed us to rent the office space next door to us and we have just done a build out that will accommodate a larger hygiene packing area as well as some general storage space and three new offices.

At the moment, we are shifting some people around so two of the three offices will be occupied. In the future, we will be ready to add another employee as our examination scope continues to grow.

This also gives us a second conference room which is a great boon for those times when we have more than one committee meeting happening on the same dates.

These pictures give you a glimpse of our increased space. We now reside in one whole side of our building! Next time you're in the area, please come in and see our improved space.



Welcome to new WREB Staff

WREB welcomes Alicia Bourget, the new front desk secretary/receptionist. Alicia came to us after having been a nanny to close family friends. She is a third-generation Arizona native. Alicia's husband, Brandon is from Eau Claire, Wisconsin and is in the United States Air Force. They have a two-year-old son, Carson. They have a Border Collie/Golden Retriever, Sammy, and a cat, Nuna, which rounds out the family circle.

Alicia plans to attend school soon; most likely to become an RN or an X-Ray Technician. She loves helping people. This will serve her well as she answers our heavy call volume!

In the off hours, Alicia likes to watch movies, cook, shop, and travel. She also likes to go to Cubs games. WREB has already found out how pleasant, helpful, and fun Alicia is and we are very happy to have her on the team.



Nancy Somers has joined WREB's staff as our IT Specialist. Nancy joined WREB because we offered her a variety of IT work projects. Her previous position was a narrower IT focus and the challenge of WREB was very inviting!



the IT field doing a variety of tasks from networking, cell phone support, server configurations and support, along with end user support. She has assisted with purchasing IT products, doing desktop publishing flyers and brochures, and also tech-edited a wireless networking book for Que Publishing.

Nancy was born in Ohio, but spent almost all of her life in Indiana with a brief stint in Connecticut. Her mother was born in Illinois, but her mother's family moved to Arizona when she was two or three, and her brother and sister and their families all still live here.

Nancy holds a BS in Public and Environmental Health from the School of

Medicine, Indiana University. In addition she has A+ certification through CompTIA.

On the home front, she has a son who is married to his junior high/high school sweetheart. They have one son who was born in December of 2006. She has a daughter who is in college to become a secondary education math teacher. She has cousins all over the Valley from both sides of her family. Her husband is from Toronto, Canada, although you might not hear the slight accent. "I've been training him not to say "pro-cess" (like "pro-fessional"). It's about the last holdout of his Canadaisms."

When she isn't putting out WREB fires, she enjoys her family and also reading. She plays an online game with her kids! She also never misses an episode of NCIS or House!

We are very happy to have her with us. Our computers are happy, too!

Calendar Update

September 7-9	Operative Committee
September 14-15	Hygiene Committee
September 27 and 29	Executive Committee
September 22 and 23	Restorative Committee
October 12	Curriculum Integrated Crown Preparation Committee
October 19	Dental Hygiene Examiner Performance Committee
November 30-December 1	Operative Committee
January 4, 2008	Executive Committee
January 5, 2008	Board Meeting
January 11-13, 2008	Dental Auxiliary and Site Coordinators
January 11, 2008	Dental Educators' Forum at Temple University
January 18.....	Dental Educators' Forum Arizona School of Dental and Oral Health
February 1, 2008.....	Dental Exam Coordinators and Team Captains Training

Annual Meeting with Educators

On July 13, the WREB Executive Committee hosted a forum for educators. This was the third annual meeting held in conjunction with the Western Conference of Dental Examiners and Dental School Deans. The meeting was well attended with 33 educators representing 19 dental schools. In addition, representatives from eight state boards and other organizations attended. WREB members presented changes that are anticipated in the WREB dental and dental hygiene exams and answered questions. More detailed information about changes for 2008 will be sent to all schools shortly. An open forum provided an opportunity for educators to ask questions or express concerns. WREB appreciates the opportunity for open dialogue with the schools we serve. Thank you to all of those who attended the meeting and shared ideas with us.

BEYOND WREB by Joe Zayas, DDS, Texas

Hello, my name is Joe D. Zayas. I was born and raised in Brownsville, Texas, a small city by the Gulf of Mexico and on the border of Mexico at the southern tip of Texas. You know, where hurricanes like to flirt. Though most of the year the climate is hot and humid, the people are friendly and besides you can play golf in the morning, have lunch in Mexico and watch the sunset during dinner by the ocean all in the same day.

My wife Kathy and I have three children. Marissa (22), Joseph (20) and Danielle (14). Marissa is studying International Business at NYU Stern in New York and hopes to be a CEO of a major corporation. Joseph is at the University of Texas at Brownsville and is pursuing a dental career; Danielle is in 8th grade at St. Joseph Academy and wants to be a veterinarian. My dad is a local developer and my mom retired after teaching 1st grade for 33 years. My parents tell me I had a delightful curse placed upon me during infancy. My parents used to rent from a couple who had a Cuban housekeeper. When my parents would go out this lady would babysit me. I was three months old and the housekeeper would tell my dad "Este Nino va haser dentista," which means this boy is going to be a dentist. My father would laugh it off and go on his way. As the years went by, my younger sisters and brother would go to my parents complaining of a loose tooth and my dad would say, go see your brother. We are all a year apart, so at eight years old, I was trying to extract an already loose incisor from my sister and later the same held true for my brother. Hence, without knowing, I was practicing dentistry at an early age. If anyone ever asked me, "What do you want to become?" the answer was always, "a Dentist." So, in my opinion whether it be luck, chance or fate, if you know early in life what you wanted to be as an adult and you are doing that today, then you are already rich and it has nothing to do with finances, but everything to do with self gratification.

My hobbies include golfing, bowling, motorcycle riding, fishing and seasonal hunting. I especially enjoy riding motorcycles. I have two: a Harley Davidson and a BMW.

One year at the ADA convention in Hawaii, Kathy and I rented a Harley Davidson. As we rode to the North Shore, we had to cross the Dole pineapple fields. The thrill of the wind running against our skin was suddenly altered by a large group of horse flies that peppered our bodies for several hundred yards, but it felt like several miles. At 70 mph and no shield, it felt like rocks hitting your body. When it was all over, I looked like I just came out of a box of raisin bran cereal. For the first time my hair was really thick, thick with flies. Kathy still laughs at the thought.

I became involved with WREB in 1995 after being appointed to the Texas State Dental Board by then governor George W. Bush. As an examiner, I served on the exam review, endodontic, and appeals

committees. From about 1999, I have served as a Floor Examiner for the Dental exam and for the last three years, a floor examiner for both the dental and hygiene exams. I cannot say enough about all the interesting places I have visited, but even more, all the interesting people and friends I have made within and surrounding the WREB organization. Dave Low and Gretchen Hess are missed, but there are so many others that I greatly admire for all their hard work and the guidance they have given not only to me, but to others as well. I have never seen a smile I didn't like and there are so many in this organization.

As far as I am concerned (and I know this thought is shared by many) in me, you will have a friend for life. So many good times come to mind, but when I examined in Cleveland a few years ago, many examiners wanted to go to a baseball game. The Kansas City Royals were in town to play the Cleveland Indians. Several examiners were ready to go, but I had to finish work on the floor. So I left later and bought a ticket three rows up from 1st base. The next morning, I walked in to the examiners' breakfast room tossing a baseball into the air. It was a foul ball hit by Jim Rhome who played for K.C. at the time. It was the first and only foul ball I have caught to date from a professional game.

My primary career is general dentistry and it's the only profession I have ever considered. I graduated from UTHSC at San Antonio in 1985. I have served in all offices of the local Rio Grande Valley District Dental Society and was president of the Texas State Dental Board from 1999-2000. I have served on several committees for the Episcopal Day School and St. Joseph Academy and I am an active member of St. Luke's Catholic Church. Most recently I was elected to the Board of Directors of a local valley bank, Lone Star National Bank. But most of all, my greatest joy comes from helping all people, whether it be through dentistry, prayer, or just visiting and lending an ear for their concerns and/or stories of success.

Now, I have accepted a position as an exam coordinator for WREB. I have worked under so many great ones whom I admire. So, it is another challenge and I can only promise to do my best. I need all your help and support, so please wish me the best. I look forward to working with all of you in the coming exam year.



Without our Examiners...

We've said it before and we'll say it again: WREB cannot even think about completing that sentence because "without our examiners" WREB could not exist. We are so grateful to each and every one of you for the time, energy, and commitment you put into WREB each year. WREB probably has one of the most enthusiastic, talented, and willing groups of volunteers of any organization out there. Not only WREB, but the entire dental and dental hygiene community owes you all a great debt of gratitude.

Dental 2008 Examination ScheduleThese are the dates we have at press time. Continue to watch our web site (www.wreb.org) for possible revisions.

Exam Location	Exam Date
Nova Southeastern University • Ft. Lauderdale, FL	March 7-10
VA Commonwealth University • Richmond, VA	March 13-16
University of Kentucky • Lexington, KY	March 14-17
University of Colorado • Aurora, CO	March 14-17
University of California, Los Angeles (UCLA) • Los Angeles, CA	March 26-29
Case Western Reserve University • Cleveland, OH	March 27-30
University of Nevada, Las Vegas (UNLV) • Las Vegas, NV	March 29-April 1
New York University • New York, NY	April 3-6
Loma Linda University • Loma Linda, CA	April 4-8
Creighton University • Omaha, NE	April 10-13
University of Missouri-Kansas City (UMKC) • Kansas City, MO	April 10-13
Boston University • Boston, MA	April 10-13
Temple University • Philadelphia, PA	April 17-20
Baylor College of Dentistry • Dallas, TX	April 18-22
Tufts University • Boston, MA	April 19-22
University of Louisville • Louisville, KY	April 24-27
University of Iowa • Iowa City, Iowa	April 25-28
University of Pittsburgh • Pittsburgh, PA	April 30-May 3
University of Texas at San Antonio • San Antonio, TX	May 2-5
University of Oklahoma • Oklahoma City, OK	May 2-5
University of Texas at Houston • Houston, TX	May 15-18
University of Southern California (USC) • Los Angeles, CA	May 16-19
Oregon Health & Science University • Portland, OR	May 23-26
University of the Pacific • San Francisco, CA	May 30-June 2
University of California, San Francisco (UCSF) • San Francisco, CA	May 30-June 2
A.T. Still University of Health Sciences AZ School of Dentistry & Oral Health • Mesa, AZ	June 5-8
University of the Pacific • San Francisco, CA	June 6-9
Loma Linda University • Loma Linda, CA	June 13-17
University of Washington • Seattle, WA	June 18-21
University of Southern California (USC) • Los Angeles, CA	August 15-18
University of Southern California (USC) • Los Angeles, CA	December 12-15
Additional Fall Exam	TBD

Dental Hygiene, Anesthesia, & Restorative 2008 ScheduleThese are the dates we have at press time. Continue to watch our web site (www.wreb.org) for possible revisions.

Exam Location	Exam Type	Exem Date
Portland Comm. College • Portland, Oregon	anesthesia only	March 1-2
Univ. of New Mexico • Albuquerque, New Mexico	anesthesia only	March 7-9
Weber State Univ. • Ogden, Utah	anesthesia only	March 13-14
Phoenix College • Phoenix, Arizona	anesthesia & hygiene	March 13-16
Salt Lake Comm. Coll. • Salt Lake City, Utah	anesthesia only	March 15
Rio Salado Comm. Coll. • Phoenix, Arizona	anesthesia only	March 15-16
Eastern WA Univ. • Spokane, Washington	anesthesia only	March 28-30
Lake WA Tech. Coll. • Kirkland, Washington	anesthesia & restorative	April 3-6
University of Missouri • Kansas City, Missouri	hygiene only	April 10-13
Lane Community College • Eugene, Oregon	anesthesia only	April 12-13
Salt Lake Comm. Coll. • Salt Lake City, Utah	anesthesia & hygiene	April 17-19
Baylor College • Dallas, Texas	hygiene only	April 18-21
University of Iowa • Iowa City, Iowa	hygiene only	April 25-27
Midwestern State University • Wichita Falls, Texas	Hygiene only	April 25-28
Utah College of Dental Hygiene • Orem, Utah	anesthesia & hygiene	May 1-4
University of Texas • San Antonio, Texas	hygiene only	May 2-5
Rio Salado Comm. Coll. • Phoenix, Arizona	anesthesia & hygiene	May 2-5
Weber State Univ. • Ogden, Utah	anesthesia & hygiene	May 7-10
University of Alaska • Anchorage, Alaska	anesthesia & hygiene	May 9-11
University of Texas • Houston, Texas	hygiene only	May 15-18
Phoenix College • Phoenix, Arizona	anesthesia & hygiene	May 16-19
University of Oklahoma • Oklahoma City, Oklahoma	hygiene only	May 30-June 2
Lake WA Tech. Coll. • Kirkland, Washington	anesthesia, hygiene, restorative	June 5-9
College of Southern Nevada • Las Vegas, Nevada	anesthesia & hygiene	June 6-8
MSU • Great Falls, Montana	anesthesia & hygiene	June 7-8
Eastern WA Univ. • Spokane, Washington	anesthesia & hygiene	June 7-10
Univ. of New Mexico • Albuquerque, New Mexico	anesthesia & hygiene	June 13-15
Idaho State University • Pocatello, Idaho	anesthesia, hygiene, restorative	June 18-21
OHSU • Portland, Oregon	anesthesia & hygiene	June 21-25
Apollo College • Boise, Idaho	anesthesia & hygiene	August 21-24
Lake WA Tech. Coll. • Kirkland, Washington	anesthesia, hygiene, restorative	September 3-7
Univ. of New Mexico • Albuquerque, New Mexico	anesthesia & hygiene	September 13-15
Univ. of Southern CA • Los Angeles, California	anesthesia & hygiene	December 12-15
Phoenix College • Phoenix, Arizona	anesthesia	December 18-20